

Role Analysis Workshop

Belgrade, October 5th-6th 2013



Conveners

Hanni Biran and **Marina Mojović**

Organized by:



Group Analytic Society-Belgrade
Psycho-Social Section



Consulting-Art Belgrade
and
Psycho-Social-Art Belgrade

About the Role Analysis Workshop

With birth we all arrive into some pre-existing social system with its culture, rules, as well as with images and expectations about our roles of daughters or sons, following then throughout our lives when arriving into our kindergarten, schools, and other organizations. The narratives about how our roles are being given and taken, explicitly and implicitly, formally and informally, the nature of our roles being shaped by endless interplays of forces between us as person, our groups and contexts, determine much of our self- and identity formation, the ways how we live and work, including the ways of our current role-taking.

Role Analysis is one of the most significant areas in psychoanalytically oriented approach to understanding and working with organizations, institutions and society - becoming one of the most powerful tools in the '*system psychodynamic*' or '*socio-analytic*' consultancy work. Ever since Eric Miller, Ken Rice and Gordon Lawrence had drawn attention to issues of '*management of self in role*' and '*role analysis*' (Rice, 1969; Lawrence, 1979), Irving Borwick (1997) setting the basic framework of the '*Organization Role Analysis*' (ORA) by conceptualizing the relation between systems, roles and individuals, emphasizing the role as the area, where persons and systems meet, as the place of their interface, opening so a new range of possibilities, it was then further to be developed by other distinguished authors in the field (Newton, Sievers, Long, Reed, Basalgette, Biran, Gould, Krantz). ORA became a rich territory with developed methodology and varieties of fields and ways of its application (Newton, 2013).

Bion's concept of '*binocular vision*', the constant shift of perspectives between *Oedipus* representing classical psychoanalytic focus onto the individual as a metaphor of life of any person and *Sphinx* representing the questioning with the horrifying dread of really discovering the reality, as a metaphor of enigmatic and troublesome social unconscious, in connection to role analysis with the significance of its double focus, were taken and developed by Lawrence and Biran. Humans continuously struggle between the egocentric (*narcissism*) impulses and the socio-centric (*socialism*) impulses, which are mirrored in their roles in the never-ending dynamics of dismantling and re-creating relational structures in their search to achieve balance between two poles of the binocular vision, but which has to be disrupted again and again 'in order to create development' (Biran, 2006, p 93). With all those tensions and complexities between integration and disintegration while working on role analysis conveners hope to provide opportunities for a move towards dialogue between those forces to be improved and developed.

The conveners of this workshop Hanni Biran and Marina Mojović over years met each other in various roles during psychoanalytic group conferences: group members of various sizes of groups, lecturers, group conductors, conveners, facilitators as well as hosts, occasions for learning about each other from variety of perspectives. Those psychoanalytic group matrices enabled first a fantasy to emerge, which then developed into ideas and plans about creating a joint workshop in Belgrade on Role Analysis.

The weekend workshop shall be held on Saturday 5th afternoon and whole day Sunday 6th October. It shall be an experiential work with a median sized group of participants (not more than 15) with 6 main volunteer presenters of their roles, each followed by another session of group work/group role analysis discussion work. We hope that it shall be not only intensive but also a joyful two-day journey.

About the Conveners



Hanni Biran M.A. group analyst, clinical psychologist, supervisor and training psychoanalyst, Born in Israel to a family of an Iranian origin. Married, two children and two grandchildren. Clinical psychologist and supervisor, training psychoanalyst, Tel-Aviv Institute of Contemporary Psychoanalysis. Group Analyst. The Israeli Institute Of Group Analysis. Works in private practice, teaches at Tel-Aviv University, Bar-Ilan University and at TA Institute of Psychoanalysis, a member of PsychoActive. Published many papers on social unconscious processes, group dynamic, Social-Dreaming. Focused on W. R. Bion and elaborates on his concepts.



Marina Mojović MA,MD, psychiatrist, psychoanalytic psychotherapist, group analyst, organizational consultant in Serbia. She is a full member of the Group Analytic Society International, of the International Association for Group Psychotherapy and Group Processes, of the European Society of Psychoanalytic Psychotherapy, the International Society for Psychoanalytic Studies of Organizations, and the Organization for Promoting Understanding of Society. In Group Analytic Society-Belgrade she is a training group analyst, supervisor and the founder of its Psycho-social Section, develops the Serbian Reflective Citizens Project.

Workshop Program

Saturday Oct, 5th

Day 1	Time	Group
Saturday October, 5 th		
	15.00 – 16.00	Registration and coffee
	16.00 – 16.55	Role analysis 1
	16.55 - 17.05	Break
	17.05 – 18.00	Role Analysis Group Discussion 1
	18.00 - 18.15	Coffee
	18.15 – 19.10	Role Analysis 2
	19.10 – 19.20	Break
	19.20 – 20.15	Role Analysis Group Discussion 2

Program on Sunday, October, 6th

Day 2	Time	Group
Sunday October, 6 th		
	9.00 – 9.30	Overnight thoughts
	9.30 – 10.25	Role Analysis 3
	10.25 – 10.35	Small break
	10.35 – 11.30	Role Analysis Group Discussion 3
	11.30 – 12.00	Coffee
	12.00 – 12.55	Role Analysis 4
	12.55 -13.05	Small break
	13.05 – 14.00	Role Analysis Group Discussion 4
	14.00 – 15.00	lunch
	15.00 – 15.55	Role Analysis 5
	15.55 – 16.05	Small break
	16.05 – 17.00	Role Analysis Group Discussion 5
	17.00 – 17.30	coffee
	17.30 – 18.25	Role Analysis 6
	18.25 – 18.35	Small break
	18.35 – 19.30	Role Analysis Group Discussion 6
	19.30 – 20.00	Closing of the Workshop

Participation is limited to only 15 persons.

Time:

The conference will begin at 15.00 Saturday, October 5th, 2013 and end at Sunday 20.00, October 6th.

Language:

The workshop working language will be English.

Registration Fees:

	Before Sep. 15 th	Before Sep. 25 th	After Sep. 25 th
Trainees GAS-Belgrade	190	210	240
GAS-Belgrade members	220	240	270
GAS-international, IAGP ISPSO, OPUS, PCCA members	240	260	290
Others	260	280	310

Lunch on Sunday as well refreshment and coffee are included in the fee.

Venue: Consulting-Art doo. Belgrade, Banovo Brdo, [115 Petra Lekovića Street](#)

All questions regarding registration, fees & payment and accommodation should be directed to office psihosocialart@gmail.com or to Marina Mojović dr.marinamojovic@gmail.com mob. +381 (0) 63 77 87 642

Images of Venue and Town

Note: In order to follow links or click on pictures on this page, you should press and hold CTRL button on your keyboard and then click on the link or picture.

Venue photos: <http://www.flickr.com/photos/belgrade-conference-june-2013/sets/72157633097384770/show/>



(Venue is near the Sports Center, Olympic swimming pool on 100m distance, Ada Lake and greatest Belgrade forest.)

Belgrade photos: <http://www.flickr.com/photos/belgrade-conference-june-2013/sets/72157633097842508/show/>



YouTube (video records of Belgrade):

1. Belgrade with Boris Malagurski: <http://youtu.be/Q1WcCPI5k3U>
2. Belgrade from the air: <http://youtu.be/Jsl8ipz8aew>
3. Meet Belgrade: <http://www.youtube.com/watch?v=-6aBfmEN7ZY>

Accommodation suggestions with map:

Hotels:

Trim Hotel (1)

www.trimhotel.rs

20-25 euro per person in a double room

Balkan Hotel Garni (2)

www.balkangarni.rs

Požeska 67a

Best Western Hotel Šumadija **** (3)

www.hotelsumadija.com

for a group reservation less than 35 euro
per person in double room

IN Hotel **** (4)

www.inhotel-belgrade.rs

70 euro per person in a double room,
for group reservation could be much reduced

Belgrade Art Hotel **** (5)

www.belgradearthotel.com

75euro per person in double room

Balkan Hotel **** (6)

www.balkanhotel.net

for a group reservation could be 35-45euro
per person in a double room

Metropol Palace Hotel (9)

www.metropolpalace.com

Bulevar Kralja Aleksandra 69

Hostels and apartments:

ArkaBarka (7)

www.arkabarka.net

15 euro

Hostel Fair (8)

www.hostelfair.com

6 euro

Rent an Apartment (9)

www.bgapartmani.com



How to use the map: all arrows pointing to certain location on this map are clickable, and will allow to zoom in / out and to explore the surroundings by connecting you with Google Maps. In order to follow the link, you should press and hold CTRL button on the keyboard and then click on the map.